

Appointment Letter

Dear, L.Ramsan

Congratulations! On behalf of **Magique**, we are delighted to offer you the position of **Restaurant Manager**. Your exceptional qualifications, leadership skills, and passion for hospitality make you the perfect fit for this role. We are excited to have you lead our team and contribute to the continued success of our restaurant.

This is a **full-time role** based at our **Bengaluru** branch. As the Restaurant Manager, you will be responsible for:

- Overseeing daily restaurant operations and ensuring smooth functioning.
- Leading, mentoring, and managing the restaurant staff to achieve high levels of performance.
- Ensuring excellent customer service and satisfaction at all times.
- Monitoring inventory, controlling costs, and liaising with suppliers.
- Implementing and maintaining compliance with health and safety standards.
- Analyzing financial performance metrics and driving revenue growth.
- Developing and executing marketing strategies to boost customer engagement.
- Your role will be pivotal in achieving operational efficiency and enhancing the customer experience at Magique.

Your employment details are as follows:

Start Date: 01 July 2023

Working Hours: 02:00 PM – 12:30 AM, Tuesday to Sunday (Mondays will be your weekly off).

Reporting To: Mr.Satish Laksharam , General Manager

You will receive a **monthly salary of ₹45,000**, payable on the 5th of each month, subject to statutory deductions. In addition, you will be eligible for the following benefits:

- Performance-based incentives are tied to key targets such as revenue and customer satisfaction.
- Meal allowances during work hours.
- Health insurance coverage for you and your immediate family.
- Reimbursements for approved work-related expenses.
- Access to online training courses and programs.
- We believe that these benefits will support you in maintaining a balanced and fulfilling professional journey with us

Your employment may be terminated under the following circumstances:

- Breach of company policies, including customer or staff misconduct.
- Failure to meet performance expectations after due evaluation and warnings.
- Gross negligence or violation of health and safety standards.
- Any activity that jeopardizes the reputation or operations of the company.

Should you wish to resign, a notice period of **2 weeks** is required. Similarly, we will provide a notice period of **2 weeks** in case of termination. All dues will be settled per the company's policies.

During your employment, you will have access to proprietary information such as supplier agreements, pricing strategies, and operational processes. You are required to maintain strict confidentiality during and after your tenure.

**Regd Office : Plot no 36, 80 feet Road, portion of third floor, SJR junction
Koramangala main road, Ejipura, Bangalore 560095**

Unauthorized disclosure or misuse of sensitive company data could result in legal action.

Please review and sign the letter by **30 June 2023** to confirm your acceptance of the job position. If we do not receive your acceptance within the specified timeframe, this appointment will be deemed void.

Once again, we are thrilled to have you as part of our team at Magique. Your leadership will undoubtedly make a significant impact on our operations and customer satisfaction. If you have any questions, feel free to contact HR Representative Mr. Mohan at +91 8548078212

Warm regards, **Satish**
Hiring Manager

Acknowledgment and Acceptance

I, L.Ramsan Halam, hereby accept the responsibilities, terms, and conditions outlined in this offer letter for the position of Restaurant Manager at Tea Resort & Lounge.

Date: 01/07/2023
Signature: 

