

GENIEMODE

Date: 01st Jul 2024
Name: Nidhi Kaushik
Address: B 76 Indra Park Najafgarh, New Delhi-110043
(Near Bholi Ram Public School)

INTERNSHIP AGREEMENT

Dear Nidhi Kaushik,

It gives us great pleasure in welcoming you to **Geniemode Global Private Limited ("Company")**.

We are pleased to extend an offer as a **'Merchandising - Intern'** for an internship on the terms mentioned in this Letter (the **"Agreement"**).

1. Your designation will be **"Merchandising - Intern"**.
2. Terms of Internship
 - (a) Your effective date of joining shall commence from Jul 01st, 2024 (**"Effective Date"**).
 - (b) Your period of internship shall be till 31st Dec'24 from Effective Date (**"Internship Period"**).
 - (c) Your internship with the Company is subject to the representations made by you:
 - i. That the testimonials, documents and information provided by you are accurate.
 - ii. You are free from any contractual restrictions preventing you from accepting this offer or starting internship on the above-mentioned date.
 - (d) If you breach any of the aforesaid representation, this appointment will automatically terminate without giving you any claim for compensation or damages, but without prejudice to the Company's rights and remedies against you to recover damages and costs from you.
 - (e) The place of internship shall be the Company's Corporate office at 418-419, Ground floor, AIHP Signature, Udyog Vihar Phase IV, Gurgaon. However, at the behest of the Company, your internship location can be changed to any place in India and/ or to any of Company's group, affiliate or subsidiary company at any time.

- (f) You shall be present in the office during normal working hours and no later than 10 AM, as per Company policies.
- (g) During the Internship Period, you shall comply with the code of conduct and policies of the Company as may be intimated to you from time to time.

3. Scope of Internship

During the Internship Period with the Company, you shall devote your full abilities towards the performance of the duties assigned to by the Company and agree to comply with the Company's existing policies and standards, as may be amended and supplemented from time to time.

4. Stipend

You will be paid a monthly stipend of INR 12,000 (Rupees Twelve Thousand only), less amounts withheld for statutory reasons and/or by your directive.

5. Leaves

You shall not be eligible to any leaves during the Internship Period, except in cases of medical emergencies up to a maximum of 1 (one) day leave per month, in which case it shall be mandatory for you to inform your reporting officer at least 2 hours prior to your reporting time on such day.

6. Confidentiality

You hereby agree maintain the utmost secrecy in regard to the affairs of Company and its clients and shall keep confidential any data, information, instruments, documents, methodologies, tools, structure, business or trade secrets, formulae etc., relating to the Company and/ or its clients that may come to your knowledge as an intern of the Company during the tenure of your internship with the Company and at any time thereafter. During the Internship Period, you will work honestly, faithfully, diligently and efficiently for the growth of the Company. You must return to the Company, upon request, and in any event, upon termination of your internship, all documents and tangible items which belong to the Company, or which refer to any confidential and trade secret information of the Company and which are in your possession or under your control. You must, if requested by the Company delete all confidential and trade secret information from any

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Email ID: tanuj@geniemode.com

reusable material and destroy all other documents and tangible items in your possession and/ or under your control which contain or refer to any confidential information.

Company for any purpose whatsoever, without prior consent from the Company.

7. Non-Solicitation

You hereby agree not to compete with Company or interfere with its business relations, including but not limited to soliciting or providing services to any of the Company's clients, employees, business partners and/or its affiliates or entice such clients, employees, business partners away from the Company or damage in any way their business relationship with the Company for any competing services or otherwise (except as directed by Company), directly or indirectly, during the Internship Period and for a period of two years thereafter.

8. Exclusivity & Conflict of Interest

During your internship with the Company, you shall be restricted from taking up any other employment, profession, internship, vocation or calling either by yourself or through partnership or any other form of association, subject to the exceptions that such restrictions will not apply to your hobbies like contributing articles to technical and other publications, music, photography, sports and other similar activities. Further, you are restricted from undertaking any activities that will create conflict of interests to your internship and/ or work with Company.

9. Intellectual Property Rights

(a) You agree not to disclose and assign any invention, development, process, plan, design, formula, specification, program or other matter of work whatsoever (collectively "the Inventions") created, developed or discovered by you, either alone or in concert, in the course of your internship and the same shall be the absolute property of the Company. As a condition of your internship with Company, any intellectual property rights and rights to inventions which arise out of your activities hereunder, or if ownership rights cannot be transferred under applicable law, any exploitation rights relating thereto, shall be transferred to the Company in accordance with applicable law. You shall, as and when requested by the Company (at company cost and expense), assist the Company in perfecting the intellectual property rights in any manner the Company deems fit.

(b) Further, you shall not use any use any intellectual property belonging to the

10. Termination

(a) During your Internship Period, the Company has the right to terminate your internship if (i) you breach the terms of this Agreement; or (ii) your performance is not as per the requirements of the Company, without any claim or compensation payable to you. The Decision of the Company in this regard shall be final.

(b) The provisions of Clauses 6, 7, 9, 10(b), 11, 12 and 13 shall survive the termination of this Agreement.

11. No Guarantee of Employment

It is hereby agreed and acknowledged that this Agreement does not constitute any guarantee of future employment with the Company. It shall be at the sole discretion of Company's management to hire you as the employee of the Company after completion of Internship Period.

12. Governing Law

This Agreement shall be governed by and construed enforced in accordance with the laws of India. Any claim of cause of action arising out of or connected with this Agreement shall be subject to the exclusive jurisdiction of courts at Delhi.

13. Indemnification

You shall indemnify, defend and hold Company its officers, directors, associates and agents, harmless from any and all claims, causes of action, damages, obligations or liabilities or any kind or nature arising out of or connected with any act or omission of yourself during the course of the internship with Company and thereafter.

14. Miscellaneous

(a) The waiver by either party of a breach of any provision of this Agreement by the other party shall not operate or be construed as a waiver of any subsequent breach.

(b) If any provision of this Agreement shall be declared to be illegal or unenforceable for any reason, the remaining provisions of this Agreement shall remain in full force and effect.

(c) You shall not, without the Company's prior written consent, accept or demand loans, gifts, other benefits, of promise thereof, from

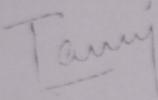
Company's clients or other persons with whom you have official or business contacts in the context of your activities for the Company.

15. Acknowledgment & Acceptance

You represent and acknowledge that you are not subject to any contractual or legal restriction pursuant to an agreement with any prior employer which may prevent you from accepting this position as a Company's Intern. This Agreement contains the entire agreement and understanding between you and the Company with respect to the terms and conditions of your internship. No other promises, agreements or understandings, written or oral, not stated herein shall be binding unless it is in writing and signed by you and an authorized representative of Company.

If you are in agreement with the terms of this Agreement, please sign the duplicate copy of the letter as evidence of your acceptance and return it to us by 01st Jul 2024, failing which, the offer will be withdrawn.

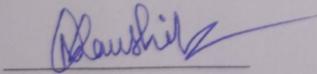
Sincerely



Tanuj Gangwani
Authorized Signatory

Agreed and Accepted:

I have read and agree with the terms stated in this Agreement, which supersedes and replaces all prior negotiations or agreements, whether written or oral. This Agreement reflects the full and complete agreement between me and Company, on the subjects contained and referenced herein. My signature below constitutes a full and complete understanding of the terms and conditions contained in this Agreement and constitute an acceptance of this offer of internship.



Nidhi Kaushik
Date: 01/07/2024