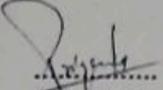
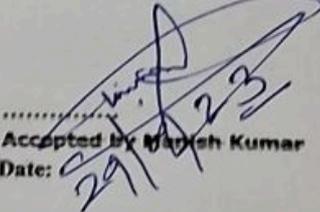


Schedule A

Candidate Name:	Manish Kumar
Department:	Sales Department
Designation:	Assistant Manager
Date of Joining:	03.10.2023

CTC Break-up		
Particulars	MONTHLY	ANNUAL
Basic	20,000	2,40,000
HRA	10,000	1,20,000
Special Allowance	21,631	2,59,572
PF Contribution (Employer)	2,400	
Diwali Bonus		51,631
Incentive		
B-Total	54,031	7,00,003
Deduction-		
1-Deduct Employee PF Contribution	2400	28,800
2-Labour welfare fund		
In hand salary	49,231	


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Priyanka Varshney
Deputy Business Head
(For and on behalf of Lesso Buildtech Private Limited)
Date:


.....
Accepted by Manish Kumar
Date: 29/10/23

28th September 2023

Offer Letter

Dear Manish Kumar,

With reference to your application and subsequent interview, we are pleased to offer you the position of **Sales Department – Assistant Manager** in Lesso Buildtech Pvt. Ltd. Lesso Buildtech is a subsidiary of Lesso Group, the biggest plastic pipe and UPVC profile in Asia.

Your joining date will be from 03rd October 2023 and the current Annual Package is of **Rs 7,00,003**.

Your present position will be located in Gurgaon, but you are liable to be transferred to any division/department/branch/office of the company at any place in India either in existence or which may come into existence.

As per our company policy, you would be confirmed after successful completion of 6 months of probation period from the date of joining, subject to your performance, and at the discretion of the company.

Your acceptance of the Offer Letter will be followed by completion of other formalities and execution of the Appointment Letter outlining the further terms and conditions of your employment, subject to which your appointment will be effective from the joining date.

Please indicate your agreement to these terms and accept the Offer Letter by signing on all pages constituting the Offer Letter including Enclosure A and putting the date of signature thereon.

Yours sincerely,



Jayanka Vardhey
Deputy Business Head
(For and on behalf of Lesso Buildtech Private Limited)
Date:

.....
Accepted by Manish Kumar
Date:

Manish Kumar
29/09/23

LESSO BUILDTECH PVT. LTD.
5th floor, Building 2, Vatika Business Park, Sector- 49,
Sohna Road, Gurgaon-122018, Haryana, India
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