



Date: 9 March 2022

## Sub: Appointment Letter

Dear Amit Kumar,

It is to confirm you that you are hereby appointed as Technical Associate in Eco Stewardship Pvt. Ltd (hereinafter referred to as Eco Stewardship), w.e.f. 9 March 2022 subject to strict adherence to the terms and conditions forming part of the present appointment letter.

1. **Nature of Employment:** you are being appointed as Technical Associate at the corporate office located at Noida, Gautam Budh Nagar (U.P) India. You will perform duties as specified by the Director or Manager who so ever is appointed as your immediate superior from time to time. These duties may be modified or expanded by the management.

That you shall be directly responsible to the Director/ Manager of your Division or any person that the management of the Eco Stewardship may from time to time designate and are obliged to follow his/ her directives and shall be bound by the directives prescribed by ECO STEWARDSHIP including the rules and regulations in force, as set out from time to time.

2. **Pay and Benefits:** You will be paid a consolidated salary of **Rs. 25,000.00 (Rupees Twenty Five Thousand) per month**. Besides, you will be entitled to other benefits applicable to you as per norms of ECO STEWARDSHIP. Please note that your compensation is confidential, and you are not expected to share / discuss with anyone other than Head of Human Resources Department.
3. **Tax Obligation:** ECO STEWARDSHIP shall deduct from your salary tax at source under the head "Income from Salaries". Further you shall be responsible for complying with all other tax obligations. ECO STEWARDSHIP shall rely upon your statements and declarations regarding the utilization of allowances. ECO STEWARDSHIP shall not be liable for wrong declaration and/or statement, if any, made by you. ECO STEWARDSHIP reserves the right to deduct tax on such allowances as are not actually utilized by you.

ECO STEWARDSHIP PVT LTD

CIN: U74999UP2019PTC124529

PAN: AAFCE7486A

Registered Office- 2517, 12<sup>th</sup> Avenue Gaur City 2, Greater Noida West, Gautam Buddha Nagar, 201009, UP, India

Corporate Office- H-59, Sector 63, Noida-201301, Gautam Buddha Nagar, Uttar Pradesh, India