

**Firstsource Solutions Limited**

Pay Slip for the Month of September 2025

EMPCODE	1161939	UAN NO	102058390252
EMPNAME	SOHAIL SHAIKH	PF NO	MH/46430/000000/429937
DESIGNATION	Senior CSA	ESI NO	3518440719
DOJ	26/03/2024	STD DAYS	30.00
GRADE	H1	WRKDAY	30.00
PAN	NXMPS3745E	LOP DAYS	0.00
DEPARTMENT	(CSA - PARADIGM)	BANK NAME	HDFC Bank
LOCATION	MUMBAI	ACCOUNT NO	50100681977639
GENDER	M	DATE OF SEPARATION	
DATE OF BIRTH	10/10/2000	COST CODE	CC890
NJARRDAYS		PRVADJAYS	0.0000
PRVARRDAYS	0.0000		

EARNINGS	AMOUNT	YTD	DEDUCTIONS	AMOUNT	YTD
BASIC SALARY	5800.00	34500.00	PROVIDENT FUND	696.00	4140.00
HOUSE RENT ALLOWANCE	2900.00	17250.00	EMPLOYEE STATE INSURANCE	155.00	918.00
CONVEYANCE ALLOWANCE	1600.00	9600.00	PROFESSIONAL TAX	200.00	1200.00
MEDICAL ALLOWANCE	1500.00	9000.00	LABOUR WELFARE FUND	0.00	25.00
STATUTORY BONUS	3039.00	18234.00	TRANSPORT RECOVERY	0.00	250.00
SPECIAL ALLOWANCE FBP	4164.00	23124.00	REFYNE DEDUCTION	0.00	5000.00
SACRIFICED OFF ALLOWANCE	0.00	2400.00			
VARIABLE PAY EX GRATIA	1000.00	4700.00			
INCENTIVE ARR	0.00	1380.00			
COMP OFF	0.00	1216.00			
Standard Comp Off Allowance	633.00	633.00			
GROSS EARNINGS	20,636.00	122,037.00	GROSS DEDUCTION	1,051.00	11,533.00

NET PAY : 19,585.00**IN WORDS : Rupees Nineteen Thousand Five Hundred Eighty-Five Only**

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