

TELEPERFORMANCE GLOBAL BUSINESS PRIVATE LIMITED

Teleperformance Tower ,Plot CST No 1406-A/28,Mindspace,Goregaon(West),Mumbai-400104,India



Payslip for the month of August 2025

Employee Code	5523946	Employee name	Naina Thapa
Date of Joining	16 May 2024	Date of Birth	14 Dec 2005
Designation	Customer Care Executive	Grade	Grade A2
Location	Noida	Branch	Plot No 20-21 Noida
Payment Mode	Bank Transfer	Bank Name	STATE BANK OF INDIA
Bank Account Number	40548247426	IFSC Code	SBIN0008546
PF Account Number	GNGGN00262380000052200	Esic Account Number	
Permanent Account Number	CQGPT6552E	UAN Number	102079945106
Days Worked	31	LWP	0
Arrears Days	-1	Tax Regime	New Tax Regime
Group DOJ	16 May 2024	Previous Monthly LOP	-1
OT Hours	0		

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Performance Link Incentives	0.00	2,000.00	0.00	2,000.00	Provident Fund	1,545.00
Basic Salary	12,472.00	12,472.00	-416.0	12,056.00	Arrears PF	-50.0
House Rent Allowance	7,540.00	7,540.00	-251.0	7,289.00	Mediclaim	850.00
Advance Statutory Bonus	2,419.00	2,419.00	-81.0	2,338.00		
National Holiday Basic	0.00	402.00	0.00	402.00		
National Holiday Payment	0.00	321.00	0.00	321.00		

Gross Earnings	24,406.00	Total Deductions	2,345.00
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In words (₹) : Twenty Two Thousand Sixty One Only **Net Salary : 22,061.00**

Income Tax Calculation for the financial Year 2025-2026

Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10
Performance Link Incentives	8,400.00	0.00	2,000.00	10,400.00	Conveyance Exemption 0.00
Basic Salary	48,048.00	87,304.00	12,056.00	147,408.00	Driver Allowance Exemption 0.00
House Rent Allowance	30,192.00	52,780.00	7,289.00	90,261.00	Gratuity Exemption 0.00
Advance Statutory Bonus	9,458.00	16,933.00	2,338.00	28,729.00	
Incentive	2,000.00	0.00	0.00	2,000.00	
National Holiday Basic	0.00	0.00	402.00	402.00	
National Holiday Payment	0.00	0.00	321.00	321.00	

LOP Dates

24/06/2025

Monthly Tax deducted in Salary

Month	One Time Tax	Monthly Tax	Total Tax
August	0.00	0.00	0.00
August	0.00	0.00	0.00
August	0.00	0.00	0.00

Salary For The Year	279,521.00
Gross Salary	279,521.00
Gross Taxable Income	279,521.00
Less : Standard Deduction	75,000.00
Net Taxable Income (Rounded Off)	204,530.00

Income Tax Deduction

87A	0.00
Income Tax Payable	0.00
Surcharge	0.00
Education Cess	0.00
Total Income Tax & Surcharge Payable	0.00
Esop Tax to be Recovered in this Month	0.00
Esop Tax Already Deducted	0.00
Less Tax Deducted at source till current month	0.00
Less Tax Deducted by Previous Employer	0.00
Balance Tax Payable/Refundable	0.00
Average Tax Payable per Month	0.00