



KALPATARU®

KALPATARU PROJECTS INTERNATIONAL LIMITED
(Formerly Kalpataru Power Transmission Limited)

18th July'2023

Mr. Krishna Pratap Singh
JP Guna - MP

Sub: Offer Letter

Dear Mr.Krishna,

With reference to your application & subsequent interview you have with us, we are pleased to inform you that you have been selected by us, on the following terms and conditions:

- | | | | |
|---|--|---|---|
| A | Designation: Graduate Engineer Trainee | D | Department/ Location: Projects |
| B | Grade: T-02 | E | Joining Date: Will be communicated subsequently |
| C | Salary Offered: As per Annexure I | | |

Appointment Letter

The detailed appointment letter along with various allowances applicable to your Grade will be issued on your joining;

Documents

As a part of your Appointment and joining, you are requested to submit your Testimonial and other relevant Documents mentioned in the E-mail.

Medical Fitness

Your appointment is subject to our receiving a satisfactory report on your health. In this connection, you will be advised to undergo a "Pre-employment medical examination", from a Recognized Medical Doctor.

Background verification

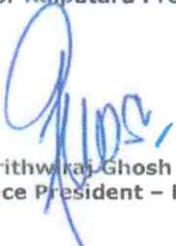
KPIL is committed to providing a safe and productive working environment. Please be informed that KPIL shall carry out a proper background verification and reference check of yours which shall deal with, including but not limited to, educational background, prior employment history, civil / criminal antecedents (if required) and other related information and activities. In the event of any unsatisfactory result/information of whatever nature transpires from such background verification or reference check then KPIL may reserve the right to revoke this offer, even after you have joined the company. In this regards KPIL's Decision shall be final and binding on you.

Note : This Offer is subject to your qualifying Degree / Diploma with a minimum of 1st Class marks in aggregate before joining us. At the time of joining, you are required to submit your final consolidated mark sheet/passing Certificate.

Contact:

In case of further clarification, please contact Supriya Dubey at 9920263841/Supriya.dubey@kalpatarupower.com

For Kalpataru Projects International Limited,


Prithviraj Ghosh
Vice President - Human Resources

I accept the above offer and will Join on


25/07/2023
Krishna Pratap Singh
Candidate's name & Signature

PS-Please note that the offer is valid till further 10 days on the release of the offer



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Annexure - I			
Name	Mr. Krishna Pratap Singh		
Designation	Graduate Engineer Trainee		
Grade	T-02		
DOJ	Will be communicated subsequently		
Particulars	Amt. in Rs.	Particulars	Amt. in Rs.
Monthly payment		Monthly Benefits	
Basic Pay	15025		
Other Allowance	18553	Annual Benefits	
		Bonus (As per Prevailling Act)	1400
		Retirals	
		Company's Contribution to PF	1800
		Gratuity -As per Gratuity Act - Payable after 5 yrs Continuous service	723
Monthly Salary	33578		3923
Total Gross salary - per month	Thirty-Seven Thousand Five Hundred only		37500
Total Gross salary -Annual	Four Lakhs Fifty Thousand Only		450000
Retention Bonus - 70% of the annual fixed Salary (Joining salary) will be paid as a retention amount for 3 years in the proportion of 30:30:40.			

Authorized Signatory

25/07/2023



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Annexure-II

Mr. Krishna Pratap Singh,

The terms and conditions of the Appointment Letter shall be as follows:

1. Training Period shall be of 12 months from the date of joining, which can be extended based on the evaluation of the individual performance.
2. Upon successful completion of your training, the GET shall be absorbed in Executive Grade: **M-04** as an **Engineer**.
3. Upon successful completion of your training period, your services shall be confirmed as a regular employee.
4. **Salary and Benefits shall be as Under**
 - 4.1. During the training period, the Gross CTC shall be Rs 4,50,000/-per annum.
 - 4.2. Rs. 3.15 Lacs will be paid as a Retention Amount for 3 years in the proportion of 30 : 30 : 40 as under.
 1. On Completion of 1st Year Rs. 94,500 /- will be paid.
 2. On Completion of 2nd Year Rs. 94,500 /- will be paid.
 3. On Completion of 3rd Year Rs. 1,26,000 /- will be paid.

For Kalpataru Projects International Ltd.

Authorized Signatory

25/07/2023



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ANNEXURE - III

Document required to be furnished

Dear Krishna Pratap Singh

Congratulations for accepting our offer and deciding to join our organization.

We are glad that you will soon be a member of the Kalpataru Family.

Position : Graduate Engineer Trainee

We request you to furnish following documents at the time of joining:

- a. Photocopy of your qualification certificates (SSC level and upwards)
- b. Work experience certificate from your all previous employer
- c. Birth Date Proof
- d. Physical fitness certificate from a medical practitioner (with min. MBBS Qualification)
- e. Salary Certificate / Pay Slip - Last Drawn
- f. Acknowledged Copy of resignation letter
- g. Relieving Certificate
- h. Stamp Size Photographs (Color) - 4
- i. Blood Group Certification
- j. PAN Card Copy - 1
- k. Adhar Card Copy-1


Authorized Signatory


25/10/2023



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Date: 18th July '23

**To,
SRL Limited.**

(Diagnostic center list is enclosed with the letter. You are requested to connect with the center which is close by to your current location)

Subject : Medical Health Check-up

Name of the Candidate: Krishna Pratap Singh

Kindly conduct the medical tests for the above mentioned candidate on the parameters agreed, and send the report to the undersigned.

1. Complete Blood Count
2. ESR
3. Random Blood Sugar
4. **All Lipid Profile** (Triglycerides, Cholesterol Total, HDL, LDL, VLDL, LDL/HDL Ratio, Cholesterol total /HDL Ratio)
5. X - ray
6. PFT
7. SGPT
8. ECG
9. Creatinine
10. BUN
11. Urine Routine

Consultations

Physician consultation

Instruction for the Candidate undergoing the Medical Examination

1. Report to the lab in between 7:30 to 10:30 am.
2. Don't carry your Urine sample; it will be collected at the lab.
3. The check up will require around 2 ½ to 3 hours.
4. The reports will be directly sent to the company.

Authorised Signatory

25/07/2023