



APM PROJECTS LIMITED

(Formerly known as APM Projects Private Limited)

CIN: U45200RJ2017PLC056981
✉ info@apmpower.com
✉ apmprojects2007@gmail.com
🌐 www.apmpower.com
☎ 0141-4537820, 9929003265

Emp. No.: APM/2025/210

Date: 01.11.2025

Joining Letter

To,

Mr. Vikas Janu
T-3, A-88, Salasar Residency,
Royal City, Kalwar Road,
Jaipur – 302012

Dear Mr. Vikas Janu,

We are pleased to welcome you to **APM Projects Limited**. This letter is to formally acknowledge that you have joined our organization on **01 November 2025** as an **Assistant Software Engineer** at our **Jaipur Head Office**.

We are happy to have you as part of our team and believe that your knowledge, skills, and capabilities will contribute significantly to the growth and efficiency of our IT & Software Development operations.

Your Employment Details:

- **Name:** Mr. Vikas Janu
- **Position:** Assistant Software Engineer
- **Department:** IT / Software Development
- **Location:** Head Office – Jaipur
- **Date of Joining:** 01 November 2025
- **CTC:** ₹5,00,000/- per annum
- **Reporting To:** Mr. Raj Tiwari (Sr. Manager – BD & Quality)

Salary Breakup:

Salary Component	PER MONTH
BASIC	19933.5
HRA	9966.75
OTHER	9966.75
SUB TOTAL (A)	39867.00
DEDUCTION	
PF Employee Contribution	1800
ESIC Employee Contribution	0
SUB TOTAL (B)	1800.00



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Employer Contributions	
PF Employer Contribution	1800
ESIC Employer Contribution	0
SUB TOTAL (C)	1800
Take Home Salary (A)-(B)	38067.00
Cost of Company (A)+(C)	41667.00
CTC(A+B+C)	41667.00

"A 5% standard deduction will be applied to the take-home salary, which will be released at the time of exit from the company."

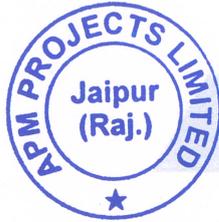
Your employment will be governed by the terms and conditions mentioned in your Offer Letter and Appointment Letter, along with all applicable HR policies of the company.

We look forward to your active participation and valuable contribution to APM Projects Limited. We wish you a successful and rewarding journey with us.

Once again, welcome to the APM family!

For APM Projects Limited,

(Authorized Signatory)
Name: Suresh Chaudhary
Designation: HR Manager
Date: 01.11.2025



Accepted and Signed by:

Signature: _____

Name: Vikas Janu

Date: _____