



FUTURZ
Committed to Service. Committed to You.

STAFFING SOLUTIONS PRIVATE LIMITED

DEPUTATION LETTER

Date: 25-August-2025

Name: Mr. Rohit Devid Choudhari

Employee Code: WCFPNO4014

Designation: Assistant Store Manager

Address: S/O: Dhanpal Devid Chaudhary, Vtc: Gurupuri Binaik, Po: Barategdar, Dist: Badaun, Uttar Pradesh-202526

SUBJECT: DEPUTATION LETTER

Dear Rohit Devid Choudhari,

We are glad to inform you that you have been deputed to **Delhi, Delhi** with **Flipkart Internet Pvt. Ltd** hereinafter referred as "Client", effective **25-August-2025**, for a specific assignment valid till **24-February-2026** and after the completion of this assignment your work shall automatically resume to our principal place of business as per the terms of the appointment letter dated **25-August-2025**.

During the period of your association with the client, you will be bound to abide by and adhere to the policies, rules, and regulations of the client from time to time including but not limited to Code of Conduct, Discipline, Business Ethics and Contract of employment. Such policies, rules and regulations may be subjected to alternation and amendment from time to time at the sole discretion of the client and you shall be abiding the same.

We take this opportunity to wish you every success in your assignment.

Thanking you,

Yours faithfully,

For Futurz Staffing Solutions Pvt. Ltd.




Authorized Signatory

I accept:

Signature and Date



Date: 25-August-2025

OFFER CUM APPOINTMENT LETTER

Name: Mr. Rohit Devid Choudhari
Working Location: Delhi, Delhi
Employee Code: WCFPNO4014



Dear Rohit Devid Choudhari,

Further to your application and subsequent discussion for employment with us, we are pleased to appoint you as Assistant Store Manager effective **25-August-2025** and valid till **24-February-2026** on the following terms & conditions.

1. POSTING

- A. You will be deputed to Client location under this Contract. The terms of employment is exclusively with Futurz, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.
- B. During the course of your contract, you can be transferred to a location within the territory of India as and when required by Futurz for rendering the services under this contract

2. CO - TERMINUS:

- A. Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be co - terminus with the project / work.

3. DUTIES

- A. You shall devote your time, attention and ability towards company and shall perform such duties and exercise assigned to you from time to time by the management. You shall also comply with orders, directions, and regulations as laid by the management.
- B. Your Services are liable to be transferred/ deputed part or whole time to any company, section, subsidiary or associated concern.
- C. You are required to be flexible and to undertake all duties associated with your role. You are also expected to undertake reasonable alternative duties in addition to, or instead of your normal duties. The Management decision in this regard would stand final and abiding.

4. CONFIDENTIAL INFORMATION

- A. Any information you obtain from time to time regarding processes, methods, client information, business practice, etc., should be treated as being of the utmost confidential.

5. EXTENSION:

- A. Unless otherwise notified to you in writing this contract of employment would be valid for the duration mentioned in first clause of this letter. This contract may be considered for an extension depending on the client and Futurz's requirements. The extension of contract period would be considered on fresh terms as agreed between you and Futurz through a separate mutually executed contract of employment. Futurz shall inform you in writing of the extension requirements.



6. SERVICE RULES, DISCIPLINE AND GRIEVANCES

- A. During your employment with us, you will not be associated yourself with such activities, as in the opinion of the Management will be harmful or detrimental to the interest of the company.
- B. You will be abide the rules and regulations, which are in force and also by any additions and/or the amendments that may be bought into force thereto and rule governing business conduct and secrecy as decided from time to time by the Management.
- C. It is understood that this employment is being offered to you on the basis of particulars submitted by you in Application of Employment. However, if any time it should emerge that the details provided by you are false/ incorrect, or if any material or relevant information has been suppressed or concealed, this appointment will be considered ineffective and irregular and would be liable to be terminated immediately without notice after giving you an opportunity, in accordance with the disciplinary action against you for the same.
- D. Nothing contained herein constitutes a guarantee of employment. Your performance shall be subject to the appraisal by the company. Company reserves the right to terminate your employment on grounds of performance not being up to expected standards.
- E. You will be paid pro rata daily wages only for the days that you report for work. You will not be entitled to any wages for the days that you have not worked, whatsoever the reason be including but not limited to Government restrictions/ civil / social disturbance.
- F. You will comply with all the instructions, guidelines or policies, processes or practices of the client on health, safety and security which may be in force from time to time during the tenure of your employment.

7. TERMINATION & SUSPENSION:

- A. At the time of termination of the employment either due to termination by either you or the Company or upon the lapse of the term of employment, if there are any dues owing from you to the Company, the same may be adjusted against any monies due to you by the Company on account of salary including bonus or any other payment owned to you under the terms of your employment.
- B. During the tenure of your Contract, any deviation or misconduct in any form that were noticed by the company or if there are any breach of internal policies or any regulation that was mutually agreed to be complied with, Futurz or principal employer has the rights and authority to suspend your services until you are notified to resume work in writing. Futurz reserves all such right to withheld full or a portion of your salary during such suspension period.

8. PERIOD OF SERVICES AND NOTICE PERIOD PAY.

- A. During the period of your engagement your services can be terminated by either side by giving 30 days or 30 days' pay in lieu thereof at company direction.
- B. In case of notice pay take over, the same will be recovered if you leave the company before completion of the notice period.

9. CODE OF CONDUCT:

- A. You shall not engage in any act subversive of discipline in the course of your duty/ies for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company shall reserve the right to initiate disciplinary action as is deemed fit against you.

10. HOLIDAYS:

- A. You will be entitled to paid holidays in a year as notified by the company from time to time.

11. BACKGROUND VERIFICATION:

- A. The company reserves the right to have your back ground verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated.

12. ABSENTEEISM:

- A. You should be regular and punctual in your attendance. If you remain absent for 5 consecutive working days or more without sanction of leave or prior permission or if you over stay sanctioned leave beyond 5 consecutive working days or more it shall be deemed that you have voluntarily abandonment your employment with the company and your services are liable to be terminated accordingly.

13. DEEMED CANCELLATION OF CONTRACT:

- A. The Contract stands cancelled and revoked if you do not report to duty on your date of joining & your act will be construed as deemed and implied rejection of the offer of employment from your side; hence no obligation would arise on the part of the company in lieu of such Employment Contract issued.
- B. You shall report to work on 25-August-2025 at the clients place.

14. STRICT "NO TOBACCO & ALCHOHOL POLICY"

- A. You shall not work / enter the premises under the influence of alcohol, consume or possess any sedative substance and shall restrict from consuming paan, gutka and tobacco in any form. If found consuming or possessing such restrictive items, management shall take necessary disciplinary action which may lead to termination also.

You are bound to abide by and adhere to the policies, rules, and regulations enforced by the Company from time to time including but not limited to Code of Conduct, Discipline, Business Ethics and Contract of employment. Such policies, rules and regulations may be subjected to alternation and amendment from time to time at the sole discretion of the Company and you shall be covered under them.

Please note that upon your acceptance of this offer, this appointment letter shall supersede all prior, oral or written agreements, commitments, understanding or communications either formally or informally, in regards to the subject matter.

Any variations of the above terms and conditions will not be valid until expressly made in writing by the company.

I have been explained/ read/understood/ the above terms & conditions and agree to abide by them.

For Futurz Staffing Solutions Private Limited

A handwritten signature in blue ink is written over a circular purple stamp. The stamp contains the text "FUTURZ STAFFING SOLUTIONS PVT. LTD." around the perimeter and "INDIA" in the center. Below the stamp, the text "Authorized Signature" is printed.

Authorized Signature

ANNEXURE I

EMPLOYEE ID : WCFPNO4014
NAME : Mr. Rohit Devid Choudhari
DESIGNATION : Assistant Store Manager
LOCATION : Delhi, Delhi
START DATE : 25-August-2025
END DATE : 24-February-2026



Components	Monthly (INR)	Annually (INR)
Basic + DA	22,411	268,932
HRA	3,389	40,668
Statutory Bonuss	0	0
SPECIAL WAGES	0	0
Gross Total Earnings (A)	25,800	309,600
Employee PFUND	1,800	21,600
Employee ESI	0	0
Income Tax	0	0
Total Deductions (B)	1,800	21,600
Net Salary (A-B)	24,000	288,000
Employer Insurance	145	1,740
Employer PROV FUND	1,950	23,400
Employer ESI	0	0
Total Benefits (C)	2,095	25,140
Total Cost to Company (A+C)	27,895	334,740

***Professional Tax & LWF will be deducted as per state norms.**

I hereby accept the above-mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____