

Accelerating Growth Celebrating performance

COST TO COMPANY(CTC) FOR DEEPIKA N (52271387)	
BAND: E3	
DESIGNATION: Manager	
>WEF: 01-10-2025	
Monthly Components (In Rs.)	
Basic Salary	25833
Flexible Allowance	67476
TOTAL: Monthly (A)	93309
TOTAL: Monthly : Annualised (B)	1119708
Annual Components(In Rs.)	
Provident Fund	37200
Gratuity **	14903
TOTAL: Annual (C)	52103
Variable Components(In Rs.)	
Performance Bonus @ 100% achievement levels*	68202
TOTAL: Variable Components : (D)	68202

Cost to Company (B) + (C) + (D) [Annual]	1240013
* SOCIAL SECURITY & HEALTH BENEFITS [As Per Schemes]	MAX SUB-LIMITS (per annum) in Rs.
Base Medical Premium @100% (Part of Flexible allowance)	20000
Hospitalization cost reimbursement limit	500000
Term life Insurance Cover##	5000000
Disability cover due to accident (upto)	2500000
##The EDLI coverage of INR 702,000 is over & above the Term Life Insurance coverage defined above.	
** Gratuity payable as per rules	
* Year-end Performance Bonus is not payable on prorated basis in the event of employee is leaving the organization prior to the completion of the performance review cycle. Employees need to be active in system for next 60 days from the review period end date to be eligible for Bonus Payout. Please refer Global Bonus Policy for more details.	
<i>For details on any of the above, please refer "Guidelines on your compensation structure"</i>	
<i>Note: Any Personal Tax liability arising out of compensation will be borne solely by the employee.</i>	
Your compensation details are personal and strictly confidential only to you. This should not be shared with any person other than your reporting manager and HR.	

