

Teleperformance Global Business Private Limited
FULL AND FINAL SETTLEMENT - FEBRUARY 2026



| | | | |
|--------------------------|------------------------------|-----------------------|----------------|
| Employee Code | 6026838 | Employee Name | Nilesh Raj |
| Date Of Joining | 02 Jul 2025 | Date Of Birth | 14 Oct 2005 |
| Designation | Operations Customer Expert I | Grade | Grade A2 |
| Location | Mohali | Branch | TPIN Mohali |
| Payment Mode | Bank Transfer | Bank Name | BANK OF BARODA |
| Bank Account Number | 59690100000821 | IFSCCode | BARB0BAIRWA |
| PF Account Number | PBCHD1757648000054878 | ESIC Account Number | |
| Permanent Account Number | HKJPR2112G | UAN No | 102226398246 |
| Days Worked | 9.5 | Arrears Days | 0 |
| Date Of Resignation | 14 Jan 2026 | Last working day | 12 Feb 2026 |
| Notice Days | 0 | Leave Encashment Days | 0 |
| TaxRegime | New Tax Regime | | |

| Earnings | | | Deductions | |
|---|--------------|--------------|-------------------------|-------------|
| Particulars | Rate/Month | Amount | Particulars | Amount |
| Basic Salary | 15964 | 5416 | Lwf Deduction | 5 |
| House Rent Allowance | 9578 | 3250 | Mediclaime | 364 |
| FBP Allowance | 3951 | 1341 | Misc Deduction | 500 |
| Advance Statutory Bonus | 2434 | 826 | PF Deduction | 650 |
| Total Earnings | 31927 | 10833 | Total Deductions | 1519 |
| Net full and final settlement amount payable : 9314 (In words : Nine Thousand Three Hundred Fourteen Only) | | | | |

| | |
|-----------------------|-----------------------------------|
| | |
| Signature Of Employee | Signature Of Cashier / Accountant |

This is a computer generated statement and hence no signature is required.

CUMULATIVE PAY SLIP



Financial Year:2025-2026

| PARTICULARS | JUN | JUL | AUG | SEP | OCT | NOV | DEC | JAN | FEB | TOTAL |
|---------------------------------|------|----------|----------|----------|----------|----------|----------|----------|----------|------------|
| Days Worked | 0.00 | 29.00 | 31.00 | 30.00 | 31.00 | 29.00 | 30.00 | 30.50 | 9.50 | 220.00 |
| LWP | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | 1.00 | 1.00 | 0.50 | 2.50 | 6.00 |
| Arrears Days | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 | 2.00 |
| Performance Link Incentives | 0.00 | 0.00 | 1619.00 | 1818.00 | 0.00 | 1818.00 | 1731.00 | 1731.00 | 0.00 | 8,717.00 |
| Arrears Of Basic Salary | 0.00 | 0.00 | 515.00 | 0.00 | 0.00 | 0.00 | 532.00 | 0.00 | 0.00 | 1,047.00 |
| Basic Salary | 0.00 | 14933.00 | 15963.00 | 15963.00 | 15963.00 | 15432.00 | 15449.00 | 15707.00 | 5416.00 | 114,826.00 |
| Arrears House Rent Allowance | 0.00 | 0.00 | 309.00 | 0.00 | 0.00 | 0.00 | 319.00 | 0.00 | 0.00 | 628.00 |
| House Rent Allowance | 0.00 | 8960.00 | 9578.00 | 9578.00 | 9578.00 | 9259.00 | 9269.00 | 9424.00 | 3250.00 | 68,896.00 |
| Arrears FBP Allowance | 0.00 | 0.00 | 130.00 | 0.00 | 0.00 | 0.00 | 132.00 | 0.00 | 0.00 | 262.00 |
| FBP Allowance | 0.00 | 3770.00 | 3951.00 | 3951.00 | 3951.00 | 3819.00 | 3824.00 | 3887.00 | 1341.00 | 28,494.00 |
| Advance Statutory Bonus | 0.00 | 2203.00 | 2434.00 | 2434.00 | 2434.00 | 2353.00 | 2355.00 | 2395.00 | 826.00 | 17,434.00 |
| Arrears Advance Statutory Bonus | 0.00 | 0.00 | 76.00 | 0.00 | 0.00 | 0.00 | 81.00 | 0.00 | 0.00 | 157.00 |
| Over Time | 0.00 | 0.00 | 0.00 | 0.00 | 2224.00 | 0.00 | 5772.00 | 25.00 | 0.00 | 8,021.00 |
| Incentive | 0.00 | 0.00 | 0.00 | 98.00 | 251.00 | 0.00 | 0.00 | 0.00 | 0.00 | 349.00 |
| National Holiday Basic | 0.00 | 0.00 | 515.00 | 0.00 | 515.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,030.00 |
| National Holiday Payment | 0.00 | 0.00 | 515.00 | 0.00 | 515.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,030.00 |
| Gross Earnings | 0.00 | 29866.00 | 35605.00 | 33842.00 | 35431.00 | 32681.00 | 39464.00 | 33169.00 | 10833.00 | 250,891.00 |
| Profession Tax | 0.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 0.00 | 1,400.00 |
| Provident Fund | 0.00 | 1792.00 | 1977.00 | 1916.00 | 1977.00 | 1852.00 | 1854.00 | 1885.00 | 650.00 | 13,903.00 |
| Arrears PF | 0.00 | 0.00 | 62.00 | 0.00 | 0.00 | 0.00 | 64.00 | 0.00 | 0.00 | 126.00 |
| LWF Deduction | 0.00 | 5.00 | 5.00 | 5.00 | 5.00 | 5.00 | 5.00 | 5.00 | 5.00 | 40.00 |
| Mediclaime | 0.00 | 726.00 | 850.00 | 850.00 | 850.00 | 850.00 | 850.00 | 850.00 | 364.00 | 6,190.00 |
| Misc Deduction | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 500.00 | 500.00 |
| Total Deductions | 0.00 | 2723.00 | 3094.00 | 2971.00 | 3032.00 | 2907.00 | 2973.00 | 2940.00 | 1519.00 | 22,159.00 |
| Net Salary | 0.00 | 27143.00 | 32511.00 | 30871.00 | 32399.00 | 29774.00 | 36491.00 | 30229.00 | 9314.00 | 228,732.00 |

Disclaimer : Figure reflecting against Unpaid Salary in above cumulative data should be subtracted from the Gross salary earned while matching earnings in Tax Computation.

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INCOME TAX COMPUTATION

| Sl. no. | Description | Amount in(Rs) | Investment details eligible under 80C | Amount in(Rs) |
|-----------|---|-------------------|---|---------------|
| | Salary Components(Breakup) | | PF & VPF & Prev Emplr PF | 0.00 |
| | Performance Link Incentives | 8,717.00 | Pension Schemes (80 CCC) | 0.00 |
| | Arrears Of Basic Salary | 1,047.00 | LIC Premium | 0.00 |
| | Basic Salary | 114,826.00 | PPF | 0.00 |
| | Arrears House Rent Allowance | 628.00 | Post Office Savings Schemes | 0.00 |
| | House Rent Allowance | 68,896.00 | NSC | 0.00 |
| | FBP Allowance | 28,494.00 | NSC Accrued Interest | 0.00 |
| | Arrears FBP Allowance | 262.00 | ULIP | 0.00 |
| | Advance Statutory Bonus | 17,434.00 | Retirement Benefit Plan | 0.00 |
| | Arrears Advance Statutory Bonus | 157.00 | Equity Linked Plan | 0.00 |
| | Over Time | 8,021.00 | Home Loan Acc. Scheme | 0.00 |
| | Incentive | 349.00 | Housing Loan Principal | 0.00 |
| | National Holiday Basic | 1,030.00 | Stamp Duty | 0.00 |
| | National Holiday Payment | 1,030.00 | Tuition fees | 0.00 |
| | Perquisite Breakup | | Infrastructure Bonds | 0.00 |
| | NationalPensionScheme | 0.00 | Fixed Deposits | 0.00 |
| | Previous employer income | 0.00 | National Pension Scheme | 0.00 |
| A | Gross salary | 250,891.00 | National Pension Scheme - Employee Through Salary | 0.00 |
| B | Exemptions u/s Section 10 | | Sukanya Samriddhi Account Scheme | 0.00 |
| | Total exemptions Section 10 (Total B) | 0.00 | National Savings Scheme | 0.00 |
| C | Other Income | 0.00 | Pradhan Mantri Suraksha Bima Yojana | 0.00 |
| D1 | Profession tax | 0.00 | Total investments for section 80C (restricted without NPS to 1.5 lakh & with NPS 2.0 lakh) | 0.00 |
| D2 | Profession tax previous employer | 0.00 | | |
| D | Total Profession tax(Subject to max. 2500) | 0.00 | | |
| E | Standard Deduction | 75,000.00 | | |
| F | Interest on Housing Loan | 0.00 | | |
| G | Gross taxable income (A - B + C - D - E - F) | 175,891.00 | | |
| | Deductions under Chapter VI A | | | |
| | Section 80 C | 0.00 | | |
| | NPS 80CCD1(B) Employee | 0.00 | | |
| H | Total | 0.00 | | |
| I | Net taxable income (G-H) | 175,900.00 | | |
| J | Tax on total income | 0.00 | | |
| K | Rebate Sec 87A | 0.00 | | |
| L | Tax on Total Income after Rebate Sec 87A | 0.00 | | |
| M | Surcharge | 0.00 | | |
| N | Education cess | 0.00 | | |
| O | Total tax payable (L+M+N) | 0.00 | | |
| P | Tax deducted till Current Month | 0.00 | | |
| Q | TDS previous employer | 0.00 | | |
| R | Balance tax payable (O-P-Q) | 0.00 | | |
| S | Monthly payable tax | 0.00 | | |

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