

भारतकोकिंगकोललिमिटेड
एक मिनी रत्न कम्पनी
(ए सब्सिडियरी ऑफ़ कोल इंडिया लिमिटेड)
पंजीकृत कार्यालय:-कोयला भवन , कोयला नगर
धनबाद -826005

महाप्रबंधक का कार्यालय
मानव संसाधन विकास विभाग, कल्याणभवन
जगजीवन नगर, धनबाद -826003
ई :मेल -gmhrd.bccl@coalindia.in



संदर्भ: बी.सी.सी.एल./म.प्र.(मा.सं.वि.)/अप्रे.(पी.ज़ी.पी.टी.)/2024-25/ 3064

दिनांक: 17.03.2025

सेवा में,
महाप्रबन्धक,
मा.सं.वि.क्षेत्र I
भारत कोकिंग कोल लिमिटेड।

विषय : अपरेंटिस (एमेंडमेंट) एक्ट 2014 के तहत 1 (One) टेक्नीशियन अपरेंटिस (पी.ज़ी.पी.टी.) (NON TECH ENGINEERING) एक वर्ष की अवधि हेतु व्यावहारिक प्रशिक्षण सुविधाएं प्रदान करने के संबंध में।

उपरोक्त सन्दर्भ में, भा.कौ.को.लि. से निर्गत ऑनलाइन अवाई पत्र (Through NATS- Portal of MHRD) को निम्नलिखित टेक्नीशियन अपरेंटिस (पी.ज़ी.पी.टी.) (NON TECH ENGINEERING) को स्वीकारोपरांत निम्नांकित विवरणानुसार एक वर्ष की अवधि के लिए PGPT (NON TECH) में व्यावहारिक प्रशिक्षण (जो कि कार्यस्थल पर प्रशिक्षण शुरु करने की तिथि से माना जाएगा) हेतु अनुमति प्रदान कि जाती है। -

S.No	Name	Enrolment ID	Discipline	Area of Posting
1	APURVA SHARMA	AJHDH5313187	PGPT NON TECH	HRD

The above Technician Apprentice (PGPT –NON TECH) will be governed under the following terms & Conditions:

1. That, the period of training will be for **ONE Year only** and will be effective from date of joining at the work place at Area/Unit/Mine and his training will be automatically terminated after the expiry of one year period.
2. That, the training so undergone, shall neither confirm any right or eligibility for any kind of employment in the Company, nor enable to lay claim for any kind of employment in Bharat Coking Coal Limited on the basis of this training.
3. **He/ She shall be paid stipend at the rate of Rs. 4500/(Rupees Four Thousand Five Hundred) only by the establishment (BCCL) and the balance amount of Rs.4500/(Rs.Four Thousand Five Hundred) will be credited directly into the bank account by Central Government. In no case he will be paid through EDP and no personnel number will be allotted to him. Stipend will be paid only after creation of vendor code from HRD,kalyan bhawan, vendor code will not be generated in Area.**
4. As per provision of the act the stipend is to be paid by the company for a particular month positively within the next month. The continuance of the payment of stipend to a Technician Apprentice (PGPT) shall be subject to the work and conduct of the said Apprentice being found satisfactory.
5. No deduction of P.F. etc. Shall be made from the stipend to be paid for the period during which an Apprentice remains on duty, casual leave or medical leave. Stipend shall however not to be paid for the period for which an Apprentice remains on Extra-Ordinary leave (Ref Amendment Act 1973 & 1986)
6. He/ She will be entitled to get **12 (Twelve) days casual leave and 15 (Fifteen) days sick leave (medical leave)** within the entire period of one year apprenticeship as laid down under the Apprenticeship act.
7. He/ She shall not indulge in any activities, which may be detrimental to the interest of the company.
8. He/ She shall have to arrange his own accommodation, transport etc. during his entire training period.
9. He/ She shall not bring any outside pressure upon the company in any manner.
10. He/ She shall produce a copy of (duly attested) photograph to the Reporting Officer.
11. All provisions as stipulated in all related statutes shall be strictly followed.
12. He/ She shall abide by the instructions of the guide, instructors; supervisors etc. during the course of the training and maintain discipline and integrity etc.



13. During the course of training, he shall not act in any manner, which may endanger his life, the lives of persons in the mines and the properties of the company.
14. He/ She shall however be allowed to undertake training after executing an indemnity Bond.
15. **He/ She shall submit attendance and progress report in every month as per format F-6 to the undersigned duly filled by him and countersigned by concerned colliery authorities at HRD Deptt. Kalyan Bhawan.**
16. As per notification dated -02.01.2017 of Director, BOPT (ER), Kolkata, it is to inform to pay stipend to the apprentices every month within the due date through the bank account of Apprentices.
17. All necessary / supportive documents in respect of the actual payment of stipend for the period to each apprentice mentioned above are to be maintained by the concerned Area / Colliery Office.
18. **Related details in respect of the payment of stipend made through bank account of each Apprentice must be submitted to HRD Deptt. For claiming the reimbursement of 50 % Central Govt. share of stipend – MOST IMP.**
19. No extension of training will be granted.

यह सक्षम पदाधिकारी द्वारा अनुमोदित है ।

भवदीय

[Handwritten Signature]

वरीय प्रबंधक (कार्मिक)

नाॅडल ऑफिसर अपरेंटिस, मा.सं.वि

1. **संबंधित ब्यक्ति : He is advised to submit a copy of office order issued by concerned unit /area along with attendance sheet of the month indicating date from which his attendance has started for creation of contract. Only after creation of contract vendor code will be generated.**
2. महाप्रबंधक(S&R) I/C, BCCL, Koyla Bhawan: for kind information.
3. महाप्रबंधक : (P& IR), BCCL, Koyla Bhawan: for kind information.
4. महाप्रबंधक : (System), BCCL, Koyla Bhawan: for kind information.
5. निदेशक(कार्मिक) के तक. सचिव, बीसीसीएल, कोयला भवन को सूचनार्थ हेतु प्रेषित ।
6. वित्त प्रबंधक (पे): मुख्यालय क्षेत्र ।
7. उप महाप्रबंधक(कर्म.स्था.) कर्म.स्था. विभाग कोयला भवन