


**Blink Commerce Private Limited**

Registered Address:  
Ground Floor, Pioneer Square, Sector 62, Golf Course  
Extension Road, Gurugram - 122098, Haryana

CIN:  
U74140HR2015PTC055568

 [www.blinkit.com](http://www.blinkit.com)

 [info@blinkit.com](mailto:info@blinkit.com)

 011 - 40592373

**Annexure I - Salary Annexure**

<b>Name</b>	Amit Sharma	<b>Designation</b>	Assistant Store Manager
<b>Department</b>	Express Stores - On Ground	<b>Date of Joining</b>	October 09, 2025
<b>Annual Salary</b>	INR 350,000		

**Breakup of Annual Salary (All figures are in INR)**

Component	Monthly	Annually	Remarks
Basic Salary	14,583	175,000	Taxable component
House Rent Allowance (HRA)	7,291	87,500	Taxable component; partially tax exempted if you are staying on rent, subject to submission of required documents
Special Allowance	5,491	65,900	Taxable component; partially tax exempted under the flexi benefit plan (refer to note #4 for further details)
<b>Gross Salary</b>	<b>27,365</b>	<b>328,400</b>	
<b>Retiral Benefits</b>			
Employee's Share of Provident & Pension Fund	1,800	21,600	Deducted per month from the gross salary
Employer's Share of Provident & Pension Fund	1,800	21,600	Deducted per month from the total salary
<b>Other Statutory Deductions*</b>			
Labour Welfare Fund (employee contribution)	100	1,200	Deducted per month from gross salary, subject to location. Maximum deduction: INR 100/month
Professional Tax	208	2,496	Deducted per month from gross salary, subject to location. Maximum deduction: INR 208/month
<b>Total Salary</b>	<b>29,166</b>	<b>350,000</b>	

\*Any other statutory deductions apart from the above mentioned will be adjusted from the salary as per their applicability

**Important points to note:**

1. Any tax liabilities arising out of the salary payout shall be deducted as per the Income Tax Act, 1961
2. You will be eligible for Gratuity, under the provisions of Payment of Gratuity Act, 1972
3. All the above components and benefits are as per company's policies, which are subject to change from time to time
4. You have the following tax saving flexible benefits options to choose from. The amount you choose will be deducted from your Special Allowance. You can opt in for these post joining, while declaring your investments: LTA (Leave Travel Allowance); Mobile / Telephone Allowance; Voluntary Provident Fund; Newspapers and Periodicals Allowance; Children Education and Hostel Allowance; Vehicle Running and Maintenance Expenses
5. If you commence employment after the 15th of a month, your salary for the month of joining will be processed with the following month's payroll