



Name – Shubham Verma

Date: 28-May-2024

Employee Code – 102077

Dear Shubham,

We would like to thank you for your commitment, passion, and teamwork.

In recognition of your performance, we are pleased to share that your compensation has been revised to **₹ 5,62,668/-** per annum. Your revised compensation will be effective from **01-May-2024**.

All the other terms and conditions of your employment remain unchanged.

The organization discourages discussion or disclosure of the compensation with people other than your Departmental Head or Human Resources. Your compensation package is unique to you, hence, should not be compared with other employees of the company.

We would like to thank you once again for setting an extraordinary example of commitment, professionalism, and solidarity that helped in making IndiaMART.com India's largest online marketplace.

Wish you all the success and good health!

#StrongerTogether

A handwritten signature in blue ink, appearing to read 'Madhup Agrawal', written over a white background.

Madhup Agrawal
National Head HR

Annexure – I

Compensation Breakup

| | |
|----------------------------------|---------------------------------------|
| EMP Code | 102077 |
| Name | Shubham Verma |
| Designation | Manager |
| Break-up of compensation | |
| Components | Monthly CTC (Amount "INR") |
| BASIC | 23,445/- |
| H.R.A | 11,723/- |
| EXECUTIVE ALLOWANCE | 9921/- |
| PROVIDENT FUND | 1800/- |
| Total | 46,889/- |
| Total Annual Compensation | 5,62,668/- |