

Date:01/07/2025

To,  
SOHAM GHOSH,  
BIMAN RANJAN,  
VILL – GHOSH 15, PRITILATA SARANI  
PO- DUMDUM (M),  
DIST- NORTH 24 PARGANAS  
WEST BENGAL- 700079,  
7044431839  
E-MAIL: sohamce2001@gmail.com

Dear Sir,

RE: CONTRACTUAL ASSIGNMENT.

We refer to the discussion you had with us when you offered to full fill specified contractual assignment. Accordingly, we are hereby offering you the contractual assignment with effect from 01/07/2025 on the following terms and conditions: -

- 1) This contractual assignment is relating to our Raigarh site situated at Chhattisgarh.
- 2) The specific assignments which are required to be executed by you pursuant to the letter of assignment are all CIVIL related assignment as a TRAINEE ENGINEER on behalf of PPEL.
- 3) It is specifically understood that this contractual assignment is for a period of 12 months and may be renewed by the management at their sole discretion. However, if the contractual assignment is completed prior to 12 months, on completion of the project/project work, this assignment will automatically come to an end.
- 4) During the period of specified assignments, you will be paid a a consolidated sum of Rs.21800 /-(Rupees Twenty One Thousand Eight hundred Only) per month (which includes Bonus, NH Holiday wages, All Allowances, Leave Salary etc.) all-inclusive as assignment fee as per Table - 1, subject to your satisfactory execution of the assignment.
- 5) For the purpose of discharging the said assignment the company will provide you shared accommodation as obtainable at the site and such accommodation will have to be vacated by you immediately on termination/expiry of the assignment.

- 6) Necessary transportation facility will be made available to attend the work from residence to worksite as per company norms.
- 7) It is an essential term and condition of this assignment that there does not exist any employer or employee relationship between the company and you.
- 8) The either party will be at liberty to terminate this contractual assignment at any time by paying/serving one-month fees/notice. If not terminated, it will automatically stand terminated on expiry of the contractual assignment without any necessity of a notice.
- 9) The above payment of fees per month will be subject to the deduction of Tax at source as per applicable provisions of law/Act.

Table – 1

Particulars of Heads	P. M.
<b>Salary Components</b>	
Basic	14850
HRA	2970
Leave	742.5
Bonus	1237
Other Allowance	2000
<b>Monthly Gross</b>	<b>21800</b>
<b>Deductions</b>	
Employee's Contribution of PF	1800
<b>Net Salary</b>	<b>20000</b>

If the above terms are acceptable, please sign the duplicate copy of the letter as a token of your acceptance. Please note that this letter will be treated cancelled if you do not take up the assignment on or before 01/07/2025.

Thanking You,  
Yours Truly,

For Apex Infralink Limited,




Authorised Signatory.