

**Teleperformance Global Business Private Limited**
FULL AND FINAL SETTLEMENT - DECEMBER 2024

Employee Code	300000000129648	Employee Name	Shivam Lot
Date Of Joining	07 Aug 2024	Date Of Birth	10 Dec 2002
Designation	Customer Care Executive	Grade	Grade I
Location	Mohali	Branch	CRM MHL A40
Payment Mode	Bank Transfer	Bank Name	IDFC BANK LIMITED
Bank Account Number	10190401941	IFSCCode	IDFB0021211
PF Account Number	PBCHD17576480000048570	ESIC Account Number	
Permanent Account Number	BIIPL7721C	UAN No	102110052092
Days Worked	0	Arrears Days	0
Date Of Resignation	07 Nov 2024	Last working day	07 Nov 2024
Notice Days	0	Leave Encashment Days	0

Earnings			Deductions	
Particulars	Rate/Month	Amount	Particulars	Amount
Basic Salary	15002	0	Lwf Deduction	5
House Rent Allowance	9001	0		
FBP Allowance	2141	0		
Advance Statutory Bonus	2336	0		
Over Time	0	172		
Total Earnings	28480	172	Total Deductions	5
Net full and final settlement amount payable : 167 (In words : One Hundred Sixty Seven Only)				

Signature Of Employee	Signature Of Cashier / Accountant

This is a computer generated statement and hence no signature is required.

CUMULATIVE PAY SLIP

Financial Year:2024-2025



PARTICULARS	JUL	AUG	SEP	OCT	NOV	TOTAL
Days Worked	0.00	25.00	30.00	30.00	0.00	85.00
LWP	0.00	0.00	0.00	1.00	0.00	1.00
Arrears Days	0.00	0.00	0.00	0.00	0.00	0.00
Performance Link Incentives	0.00	0.00	750.00	775.00	0.00	1,525.00
Basic Salary	0.00	12098.00	15002.00	14518.00	0.00	41,618.00
House Rent Allowance	0.00	7259.00	9001.00	8711.00	0.00	24,971.00
FBP Allowance	0.00	1727.00	2141.00	2072.00	0.00	5,940.00
Advance Statutory Bonus	0.00	1884.00	2336.00	2261.00	0.00	6,481.00
Over Time	0.00	0.00	0.00	2664.00	0.00	2,664.00
Variable Allow	0.00	0.00	0.00	360.00	0.00	360.00
National Holiday Basic	0.00	484.00	0.00	0.00	0.00	484.00
National Holiday Payment	0.00	435.00	0.00	0.00	0.00	435.00
Gross Earnings	0.00	23887.00	29230.00	31361.00	0.00	84,478.00
Profession Tax	0.00	0.00	200.00	200.00	0.00	400.00
Provident Fund	0.00	1510.00	1800.00	1742.00	0.00	5,052.00
LWF Deduction	0.00	5.00	5.00	5.00	0.00	15.00
Mediclaime	0.00	605.00	750.00	750.00	0.00	2,105.00
Total Deductions	0.00	2120.00	2755.00	2697.00	0.00	7,572.00
Net Salary	0.00	21767.00	26475.00	28664.00	0.00	76,906.00

Disclaimer : Figure reflecting against Unpaid Salary in above cumulative data should be subtracted from the Gross salary earned while matching earnings in Tax Computation.

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INCOME TAX COMPUTATION

Sl. no.	Description	Amount in(Rs)	Investment details eligible under 80C	Amount in(Rs)
	Salary Components(Breakup)			
	Performance Link Incentives	1,525.00	PF & VPF & Prev Emplr PF	0.00
	Arrears Of Basic Salary	-1,936.00	Pension Schemes (80 CCC)	0.00
	Basic Salary	44,618.00	LIC Premium	0.00
	Arrears House Rent Allowance	-1,161.00	PPF	0.00
	House Rent Allowance	26,771.00	Post Office Savings Schemes	0.00
	Arrears FBP Allowance	-276.00	NSC	0.00
	FBP Allowance	6,368.00	NSC Accrued Interest	0.00
	Advance Statutory Bonus	6,948.00	ULIP	0.00
	Arrears Advance Statutory Bonus	-301.00	Retirement Benefit Plan	0.00
	Over Time	2,836.00	Equity Linked Plan	0.00
	Leave Encashment	2,620.00	Home Loan Acc. Scheme	0.00
	Variable Allow	360.00	Housing Loan Principal	0.00
	National Holiday Basic	484.00	Stamp Duty	0.00
	National Holiday Payment	435.00	Tuition fees	0.00
	Perquisite Breakup		Infrastructure Bonds	0.00
	National Pension Scheme	0.00	Fixed Deposits	0.00
	Previous employer income	0.00	National Pension Scheme	0.00
A	Gross salary	89,291.00	National Pension Scheme - Employee Through Salary	0.00
B	Exemptions u/s Section 10		Sukanya Samridhhi Account Scheme	0.00
	Leave Encashment Exemption	2,002.00	National Savings Scheme	0.00
	Total exemptions Section 10 (Total B)	2,002.00	Pradhan Mantri Suraksha Bima Yojana	0.00
C	Other Income	0.00	Total investments for section 80C (restricted without NPS to 1.5 lakh & with NPS 2.0 lakh)	0.00
D1	Profession tax	0.00		
D2	Profession tax previous employer	0.00		
D	Total Profession tax(Subject to max. 2500)	0.00		
E	Standard Deduction	75,000.00		
F	Interest on Housing Loan	0.00		
G	Gross taxable income (A - B + C - D - E - F)	12,289.00		
	Deductions under Chapter VI A			
	Section 80 C	0.00		
	NPS 80CCD1(B) Employee	0.00		
H	Total	0.00		
I	Net taxable income (G-H)	12,290.00		
J	Tax on total income	0.00		
K	Rebate Sec 87A	0.00		
L	Tax on Total Income after Rebate Sec 87A	0.00		
M	Surcharge	0.00		
N	Education cess	0.00		
O	Total tax payable (L+M+N)	0.00		
P	Tax deducted till Current Month	0.00		
Q	TDS previous employer	0.00		
R	Balance tax payable (O-P-Q)	0.00		
S	Monthly payable tax	0.00		

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